



Deputy Sheriff's Association of Bexar County
One Badge. One Voice.



June 24, 2020

To: DSABC Executive Board & Membership
From: DSABC Board of Directors
Subject: Proposal to Amend Article V. Section 3. Elections

Due to the recent pandemic of COVID-19, we have not been able to complete the negotiations of our upcoming contract. The current contract expires at the end of September 2020. Additionally, the term for all boards and committees also ends at the end of September 2020. The current Board of Directors has been working on the next proposed contract and are currently in negotiations with the Sheriff's Office and Bexar County officials. We believe that it would be detrimental to the ongoing negotiations by changing our current leadership prior to the contract being approved by the membership. The current Board of Directors and Executive Board have been in session for fifteen months and have spent countless hours developing a contract that will benefit all members of DSABC. The Political Action Committee has been working diligently to build and maintain relationships with county leaders. All three boards have worked collectively, therefore we are proposing that the current constitution be amended so that we do not interrupt negotiations. The proposal would be to extend the term of all elected members until the ratification of Collective Bargaining Agreement.

Section 3. Elections. Elections for Executive Board members and members of the Board of Directors shall be held every three (3) years. In the case that the Collective Bargaining Agreement is being negotiated and in session with county officials at the time of elections, the term of all elected members will be extended as follows:

- a. Upon completion of the ratification, nominations will be held (30) days after ratification of the contract.
- b. Elections will be held (30) days after nominations were held.
- c. Terms will be in full affect (30) days after elected into office.
- d. All newly elected officials will continue to have a three (3) year term from the date they took office.

*The process for nominees and elections will remain the same.

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Ballot Vote

Information on Proposal to Amend Article V. Section 3. Elections. Amending D.S.A.B.C. Constitution.

Dates for Voting: July 27, 2020-Monday, July 28, 2020-Tuesday, July 29, 2020-Wednesday

Times for Voting: 7:00 a.m. – 7:00 p.m.

Locations site for Voting:

1. Toudouze Visitation Center
222 s. Comal, SA, Tx, 78207
2. Northeast Patrol Substation
8794 NE Loop 1604, Converse, Tx, 78109
3. West Patrol Substation
6825 Cagnon Rd., SA, Tx, 78252