

Drug and Alcohol Testing

When injured in the line of duty you are not required to provide a drug or alcohol test. By agreement of Collective Bargaining, drug testing is only mandatory for: a random testing selection process, post-crash testing, pre-promotion testing, or for-cause testing. Any clinic or laboratory cannot collect testing samples if not approved by the U.S. Department of Health and Human Services. Furthermore, according to the Drug Testing Services Agreement between Bexar County and DSABC, only A&D Tests, Inc is authorized to administer any drug and alcohol tests.

A random testing will be fair and impartial and randomly selected by a secured computer program. Any referrals for reporting to a clinic will be issued by the Professional Standards and Integrity office. When an officer is involved in a crash he/she is subject to drug testing. If any other minor to serious on the job injury occurs, the officer is not required to submit to a drug test. If medical staff at the clinic or a first line supervisor requests a urinalysis, you are not required to give one. For-Cause testing is for when there is reasonable suspicion that a member is under the influence of any drug or alcohol or an investigation determines that a member is a user of a controlled substance or an abuser of legal drugs. A proper requests will be authorized from Deputy Chiefs or the Sheriff to submit to drug testing “for-cause, post-crash, random, or pre-promotional.”