



## **Deputy Sheriff's Association of Bexar County**

**One Badge. One Voice.**



### **Press Release**

April 25, 2019

The Deputy Sheriff's Association of Bexar County submitted a Class Action Grievance against Sheriff Javier Salazar for wrongful termination of multiple deputies. Sheriff Salazar has repeatedly deprived deputies of their administrative investigative process in accordance with the collective bargaining agreement and civil service. Both the CBA and Civil Service Rules establish the due process rights of employees before discipline or termination is warranted. Sheriff Salazar has repeatedly advertised his disciplinary action to the public before any administrative investigation has been conducted to promote his continued personal aspirations. This makes a mockery of the civil service appeals process and the CBA. During a recent interview, Sheriff Salazar gave himself the letter grade of an A, while refusing to acknowledge the men and women who sacrifice their lives every day. While recognizing the reasons for his success he referenced that he was not inheriting "a Super Bowl team," and made references to their lack of training due to "years and years and years of insufficient training." Statements like this from the Sheriff send a horrible message that the deputies of this county are not qualified to do their job, putting them in even more danger as they defend this great county. DSABC will no longer stay silent while the Sheriff embellishes his accomplishments, while referring to the heroic men and women of this county as cancerous.

In Solidarity,

#### **Deputy Sheriff's Association of Bexar County**

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